



## **Non-Discriminatory Admissions Policy**

### **ISBR Business School, Bangalore**

**Policy Title:** Non-Discriminatory Admissions and Positive Discrimination Policy

#### **1. Purpose**

ISBR Business School is committed to fostering a diverse, inclusive, and equitable academic environment. This policy ensures that all prospective students are treated fairly and equally during the admissions process, with no discrimination based on gender, race, ethnicity, disability, sexual orientation, or any other characteristic. Furthermore, where appropriate, the policy outlines positive discrimination measures aimed at promoting equal opportunities for underrepresented groups.

#### **2. Scope**

This policy applies to all applicants for undergraduate, postgraduate, and executive programs at ISBR Business School.

#### **3. Non-Discrimination in Admissions**

- **Equal Opportunity:** ISBR Business School adheres to a strict policy of nondiscrimination, ensuring that all applicants are evaluated based on their merits, academic qualifications, experience, and potential, without any bias or prejudice.
- **Admission Criteria:** Applicants are assessed based on a holistic review, including academic performance, professional experience, personal achievements, leadership potential, and other relevant factors.
- **Protected Characteristics:** The admissions process does not discriminate based on race, religion, ethnicity, gender, disability, or any other protected characteristic.

#### **4. Positive Discrimination in Admissions**

- **Encouraging Diversity:** To enhance diversity and foster a more inclusive campus environment, ISBR Business School actively encourages applications from underrepresented groups, including women in leadership, economically disadvantaged students, and individuals from rural areas or marginalized communities.
- **Targeted Outreach and Support:** The institution provides targeted outreach efforts to engage underrepresented groups and ensures support through scholarships, financial aid, and mentoring programs, aimed at reducing barriers to education.
- **Quota Systems:** While ISBR Business School does not enforce rigid quotas, it recognizes the importance of addressing historical and systemic inequalities. In cases where

underrepresentation is identified, the admissions team may adopt flexible criteria to provide more opportunities for these groups, ensuring broader diversity and inclusion.

## 5. Public Transparency

This admissions policy is publicly posted on the ISBR Business School website, ensuring transparency and accessibility for all prospective students. The university is committed to upholding these principles and providing clear guidance to applicants on the criteria and procedures followed during the admissions process.

## 6. Implementation and Accountability

- **Admissions Committee:** The Admissions Committee is responsible for ensuring that all admissions decisions are made in accordance with this policy, maintaining fairness and transparency.
- **Monitoring and Review:** ISBR Business School conducts regular reviews of the admissions process to assess the effectiveness of this policy in achieving diversity and equity. Feedback mechanisms are in place to address any concerns or issues raised by applicants.

## 7. Conclusion

ISBR Business School is committed to creating an inclusive, fair, and supportive educational environment. This Non-Discriminatory Admissions Policy reflects our dedication to diversity and equality, ensuring that all applicants, regardless of their background, have an equal opportunity to succeed.

Approved by:

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